



2020/21 Election of Governors

Background:

The Nominating Committee is a sub-committee of the Board's Quality/Governance & Planning Committee. Its mandate includes recommending nominees for the Board of Governors who have the necessary skills, competencies, experience and independence to collectively perform the responsibilities of the Board. A Board Skills Profile is used annually by the Nominating Committee to assess and match the needs of the Board with the skills and backgrounds of all candidates.

The Ross Memorial Hospital Board of Governors has approved the following slate for recommendation to its Members at the Annual General Meeting. A brief biography of each candidate is included for reference.

Name	New or Reappointment
Paul McPherson	New – one (1) year term*
Bonnie Kennedy	Reappointment – three (3) year term
David Kimmerly	Reappointment – three (3) year term
Christine Norris	Reappointment – three (3) year term
Wanda Percival	Reappointment – three (3) year term

*Per s. 4.9 of the Corporate By-law, "the Board shall by resolution assign terms of one (1), two (2) and three (3) years for the Directors to establish a three (3) year rotation as herein provided for the Directors then in office."

PAUL MCPHERSON

Paul McPherson is a retired Branch Manager of RBC Royal Bank who most recently managed the daily operations of the Lindsay branch including marketing, sales and Human Resources. Prior to retirement, Paul held the designation of Certified Financial Planner. After spending his entire career establishing and maintaining strong relationships with customers and the community through his role at the bank, Paul continues to serve the community by giving back through his work with local non-profit organizations.

Paul has lived in the City of Kawartha Lakes for over 23 years and has developed strong ties to the community. While living in CKL, Paul has volunteered with many local boards and committees. Current volunteer positions held are Treasurer with the Kinsmen Club of Lindsay and Board Recording Secretary for the Cambridge Street United Church. During the past 40 years with the Kinsmen Club organization he served in all club executive capacities as well on the Zone and District levels. Past volunteer experience includes Ross Memorial Hospital Foundation, Lindsay 150th Anniversary Committee, Scouts Canada and a number of specific community events. Paul was also honoured to receive the Chamber of Commerce Citizen of the Year Award for all of his work in the community.

He enjoys walking his dog at local parks, golfing, classic car, and boating through the Trent Severn Waterways in the summertime.

Paul looks forward to participating on the Ross Memorial Hospital Board of Governors.

BONNIE KENNEDY

LEADERSHIP ROLES

- Executive Director, Canadian Association for Prior Learning Assessment (CAPLA) - 2002 to present
- Interim National Coordinator, Canadian Information Centre for International Credentials - Council of Ministers of Education, Canada (Toronto, 2000-2001)
- Senior Associate, Prior Learning Assessment & Recognition - Canadian Labour Force Development Board (Ottawa, 1998-2000)
- Coordinator, Prior Learning Assessment & Recognition - Fleming College (Peterborough, 1992-1998)
- Coordinator, Worker Transition Project - Fleming College (Peterborough, 1991-1993)
- Coordinator, Women's Programs - Fleming College (Peterborough, 1974-1976)
- Faculty member - Fleming College (Peterborough, 1973-1991)

LOCAL VOLUNTEER EXPERIENCE

ROSS MEMORIAL HOSPITAL

Board of Governors (1981-1988); (2014-present)

Committee Membership - Management & Finance, Public Relations, Quality/Governance & Planning, CE LHIN Governance Advisory Council

TRILLIUM LAKELANDS DISTRICT SCHOOL BOARD/VICTORIA COUNTY BOARD OF EDUCATION

Elected Trustee (1988-2003)

Board Chair, Vice Chair, Committee Membership - Academic, Finance, Communications, Negotiations, Employment Equity, Long Term Planning

LINDSAY MONTESSORI PRE-SCHOOL

Past Founding Board Member (1979-1985), Past Chair

VICTORIA COUNTY HEART AND STROKE FOUNDATION

President (1989-1991)

FORMAL EDUCATION

Honours Bachelor of Arts (Political Science and Sociology); Master of Arts (Distance Education)

Bonnie looks forward to continuing her service on the Ross Memorial Hospital Board of Governors to effectively represent the interests and needs of the people in the City of Kawartha Lakes while supporting the vision, mission and values of RMH.

DAVE KIMMERLY

Dave Kimmerly recently moved to the City of Kawartha Lakes after a 36 year career in Law Enforcement. Dave gained experience in Policing Operations, Criminal Investigations, Homicide and held senior leadership roles as the officer in charge of Major Crimes, Professional Development and Training, Fleet Services, Human Resources, Facilities and Court Services.

Dave and his wife Carol have enjoyed their transition “to the lake” and are continuing their community involvement. Dave became a member of the Ross Memorial Hospital Board of Governors in 2017 and is a casual driver for the Specialized Transportation department of Community Care City of Kawartha Lakes. Dave has always believed in community service and that a strong health care system is crucial to a healthy community.

Dave has a desire to continue providing his service to the community through the Ross Memorial Hospital Board of Governors.

CURRENT/PREVIOUS VOLUNTEER EXPERIENCE & MEMBERSHIPS

ROSS MEMORIAL HOSPITAL BOARD OF GOVERNORS, 2017-2020.

Served as Chairperson of the Resources Committee, Treasurer and on the Executive Committee. Also served on the Audit Committee, Executive Compensation Sub-Committee, the Integration Exploration Joint Steering Committee and the President & CEO Selection Committee.

BOARD OF TRUSTEES LAKERIDGE HEALTH CORPORATION, 1999-2008

Served a term as 2nd Vice Chair of the Board. Continuous service on the Finance / Human Resource Committee. Served on the Development Committee, the Governance Committee, the Planning, Priorities and Performance Committee, the Rural Health Network Committee and chaired the Administrative By-Law Review Task Force.

BOARD OF DIRECTORS, OSHAWA VIKINGS RUGBY FOOTBALL CLUB, 2010-2014

TRIBUTE TO OUR TROOPS GALA DINNER COMMITTEE, 2011-2016

Committee Chair during 2011 and 2012 event – a fundraising gala in support of the Ontario Regiment Foundation.

DURHAM REGION CRITICAL INCIDENT STRESS SUPPORT TEAM, 1993-2015.

A peer support officer and police liaison executive member. 1997-2005 Chairperson. 1995-1996 Chair Education Committee.

MARRIAGE PREPARATION COURSE, 1997-2002

Serving as a presenting couple and the coordinating couple. St. Joseph the Worker Parish, Oshawa, Ontario.

BOARD OF DIRECTORS CORNERSTONE COMMUNITY ASSOCIATION, Oshawa, Ontario, 1998-2001, served a term as Vice President of the Board.

Dave remains a member of the F.B.I. National Academy Associates and is a former member of the Ontario Association of Chiefs of Police and the International Critical Incident Stress Foundation.

CHRISTINE NORRIS

Christi Norris enjoyed a long career as a municipal employee, retiring from the City of Kawartha Lakes in 2017 as the Manager of Revenue & Taxation/Deputy Treasurer. During her time with the City she enjoyed the variety of tasks and oversight experiences as well as working partnerships with the other municipal partners in the development of ever changing municipal taxation legislation and practices. Most of all she enjoyed the people she worked with who she considered her family away from home and the public, helping them understand and sometimes resolve difficult situations.

Christi holds a number of municipal designations and is also a licensed paralegal (retired status).

Over the years Christi has held various Board of Directors positions with the Children's Services Council of Victoria County (Board member & Treasurer), United Way, Kawartha Lakes (Board member), Ontario Municipal Tax & Revenue Association (various Board positions including President - 3 terms) and the Association of Municipal Managers, Clerks & Treasurers of Ontario (various Board positions and President). Now with more time on her hands, Christi is involved with the Board of Directors for the Fenelon and Area Independent Living Association (FAILA) and with the Fenelon Falls PROBUS Club.

Over the years Ross Memorial Hospital has been there to support the needs of my family and friends and I believe it is important to participate in and support the community you live in. To serve on the Ross Memorial Hospital's Board of Governors has been an extremely rewarding opportunity. It provides not only the opportunity to learn more about the community, the hospital and health care in our area, but also provides the chance to support the ever changing health care initiatives that make our hospital embody the vision of the hospital - Exceptional Care - Together

WANDA PERCIVAL

Wanda Percival is a retired educator, having served as a teacher and vice-principal with the Victoria County Board of Education and principal for the Trillium Lakelands District School Board. Throughout her career she has worked at Fenelon Falls Secondary School, Lindsay Collegiate & Vocational Institute, I. E. Weldon Secondary School and Central Senior School. Wanda continued her career working with the Ontario Ministry of Education as an Education Officer at the Barrie Regional Office and, as well, at the Parent Engagement Office, Mowat Block, Toronto where she was responsible for both the Ontario Ministry of Education's Parent Reaching Out and Parent Engagement Grant programs. While at the Ministry of Education, Wanda was the recipient of two Prix REALM (Recognizing Excellence and Achievement in the Learning Ministries) Awards: the first with her colleagues in the category of *Innovation* and the second, an individual award, in the category of *Customer Service*.

While living in the area for over 40 years, Wanda has volunteered with several local boards and committees. Beginning in 2012, she served as a Community Representative on the Ross Memorial Hospital (RMH) Resources Committee for two years, becoming a member of the RMH Board of Governors in 2014. As a Board member, Wanda has served on a number of committees, including: Quality/Governance & Planning, serving as Chair since 2017; Resources; Executive as Vice-Chair of the Board since 2017; Audit; Nominating; CEO Selection. She, as a RMH Board member, has represented the Board on the RMH Foundation Board and the Kawartha Lakes Health Care Initiative.

Wanda has served with a number of community organizations: City of Kawartha Lakes Library Board Member and Vice-Chair (2000–2006); VCCS (Victoria County Career Services) Board of Directors serving as Vice-President and President (2011–2019); Women's Probus Club; Cambridge Street United Church- Chair of the Fundraising Committee, Secretary of the Finance & Stewardship Committee, Member of the Board of Trustees; Kawartha-Haliburton Children's Foundation Dream Ball Committee Member and former Chair (1994–2019). Currently, Wanda is a member of the Kawartha Lakes Police Services Board and a member of the Board of Governors for the Ontario College of Teachers.

She is a devoted mother of three and grandmother of five, and enjoys gardening, travelling, and reading.

Wanda believes that healthcare is an essential part of our community and is committed to working as a member of the RMH Board of Governors to provide the best compassionate, quality patient care for the residents of the City of Kawartha Lakes.