



## 2021/22 Election of Governors

### **Background:**

The Nominating Committee is a sub-committee of the Board's Quality/Governance & Planning Committee. Its mandate includes recommending nominees for the Board of Governors who have the necessary skills, competencies, experience and independence to collectively perform the responsibilities of the Board. A Board Skills Profile is used annually by the Nominating Committee to assess and match the needs of the Board with the skills and backgrounds of all candidates.

The Ross Memorial Hospital Board of Governors has approved the following slate for recommendation to its Members at the Annual General Meeting. A brief biography of each candidate is included for reference.

<b>Name</b>	<b>New or Reappointment</b>
Beverley John	New – three (3) year term
Patricia Clarke	Reappointment – three (3) year term
Paul McPherson	Reappointment – three (3) year term
Robert Nielson	Reappointment – three (3) year term

## **Beverley John**

Beverley D John is a dynamic retired Senior Healthcare Executive who is passionate about quality healthcare. She has extensive Board experience, leadership, utilization, administrative, change management and team building skills coupled with significant knowledge of evidence informed and quality improvement practices.

Her expertise in Healthcare spans its continuum, having successfully led teams in the Community Support Services Sector, Large Acute Community Hospital, Tertiary and Quaternary Academic Health Sciences Centres and the Ontario Ministry of Health.

As Chief Executive Officer of Nucleus Independent Living, a large Community Support Services Organization, the Ontario Minister's Medal Honouring Excellence in Health, Quality and Safety was awarded to the Organization twice. First, in its inaugural year and also the following year. Additionally, she led her team to receive a National Award - The 3M Quality Team Award for Quality Improvement Initiative Across a Health System, Weaving a Mosaic of Support for Caregiver Respite in the Mississauga Halton LHIN.

In her role as Vice President of Patient Care services and Chief Nurse Executive at Joseph Brant Hospital, she led the clinical and professional practices for all Nurses and Allied Health Staff. Two of the many highlights of her tenure were the 15% improvement in Patient Satisfaction Scores and implementation of the Nurse Practitioner role in the Emergency Department and Palliative Clinic.

Beverley has a Diploma in Nursing from Ryerson Polytechnic University, Bachelor of Administrative Studies from York University, MEd from University of Toronto and is a Fellow of The Executive Management Program for Nurse Executives from the Wharton School of Business, PA, USA.

She is also the recipient of the John C. Holland Award in Leadership.

When not doting on her lovely grandchildren, she is an avid golfer, gardener and dedicated member of Christ Anglican Church, Bobcaygeon.

# Patricia Clarke

Educator- (retired) Peterborough, Victoria, Northumberland Newcastle Separate School Board

## **CURRENT/PREVIOUS VOLUNTEER EXPERIENCE & MEMBERSHIPS**

### **ROSS MEMORIAL HOSPITAL**

Board of Governors - 2018 – present

Quality/Governance & Planning Committee - 2018 to present

Nominating Sub-Committee

Auxiliary Volunteer in Cafe

### **ROSS MEMORIAL HOSPITAL**

Quality/Governance & Planning Committee Community Rep – 2015 - 2018

### **ROSS MEMORIAL HOSPITAL FOUNDATION BOARD**

Board Member – 2007 – 2015

### **COMMUNITY**

Consultant and Chair for numerous city-wide fundraisers

### **COMMUNITY AWARDS & RECOGNITION**

Citizen of the Year – 2000

Fleming College Fellowship in Applied Education – 2001

Paul Harris Fellow (Rotary) – 2018

Sports Hall of Fame Community Volunteer Award – 2018

I am very eager to continue my involvement, on the Hospital Board, with all future endeavors, as the Health Care System continues to evolve. Now more than ever, we need stability and commitment, to continue to deliver excellent patient care as we transition to new ideas and technologies. Ross Memorial Hospital has an exceptional, hardworking, innovative staff that deserves all the support needed to achieve their goals. I would like the opportunity to contribute, even in a small way, to their success.

## **Paul McPherson**

Paul McPherson is a retired Branch Manager of RBC Royal Bank who most recently managed the daily operations of the Lindsay branch including marketing, sales and Human Resources. Prior to retirement, Paul held the designation of Certified Financial Planner. After spending his entire career establishing and maintaining strong relationships with customers and the community through his role at the bank, Paul continues to serve the community by giving back through his work with local non-profit organizations.

Paul has lived in the City of Kawartha Lakes for 24 years and has developed strong ties to the community. While living in CKL, Paul has volunteered with many local boards and committees. Current volunteer positions held are Board of Governors with the Ross Memorial Hospital, Treasurer with the Kinsmen Club of Lindsay, and Recording Secretary for the Cambridge Street United Church Council. Being a member of the Kinsmen Club he served in all club executive capacities as well on the Zone and District levels. Past volunteer experience includes Ross Memorial Hospital Foundation, Lindsay 150<sup>th</sup> Anniversary Committee, Scouts Canada and a number of specific community events. Paul was also honoured to receive the Lindsay and District Chamber of Commerce Citizen of the Year Award for all of his work in the community.

He enjoys walking his dog at local parks, golfing, gardening, classic cars, and boating through the Trent Severn Waterways in the summertime.

Paul looks forward to continue participating on the Ross Memorial Hospital Board of Governors.

## **Bob Nielson**

Bob Nielson, CPA, CA retired in 2020 after 11 years as VP Finance and CFO of The Commonwell Mutual Insurance Group {formerly Farmers' Mutual}. In 2021, Bob has returned to the Insurance industry to provide assistance regarding acquisitions, governance and financial stewardship and solvency. Throughout his 30-year career, he has held senior leadership positions in diverse Financial, Operational and Corporate roles with international multi-site operations including Fisher Gauge [Peterborough], KeepRite [Brantford] and Price Waterhouse [Hamilton]. He is driven by lean operational excellence [lean], acquisitions, finance and effective bottom-line direction and assistance.

Bob moved to the Kawartha's in 1997 with his wife [Eileen] and 2 children. He currently serves as a Board Trustee and Resource Committee member at the Ross Memorial Hospital. Past directorships include Rhema Christian School, Austin Foundation, Fisher Gauge Ltd. and Junior Achievement.

Bob also enjoys playing hockey, golf, history, reading and renovation projects.

He feels that it is a privilege and honour to serve and support RMH and its health care team and network. He believes that he can support and aid change that will help RMH continue to be a world-class leader in the community that it serves.