



<b>Elected</b>	Wanda Percival, Board Chair*	Paul McPherson, Director*
<b>Directors:</b>	Beverley John, Director*	Bob Nielson, Director*
	Brian Kelsey, Director*	Christine Norris, Vice Chair*
	Bonnie Kennedy, Director*	Meri Saunders, Director*
	David Kimmerly, Treasurer*	Amy Terrill, Director*
<b>Ex-Officio / Appointed</b>	Dr. Bharat Chawla, Chief of Staff	Dr. Jessica Robinson, Professional Staff VP
<b>Directors:</b>	Kelly Isfan, President & CEO	Eric Smeaton, CKL Council Representative*
	Janice Raine, VP Clinical & CNE	
<b>Regrets:</b>	Dr. Jamie McNabb, Professional Staff President	Karissa Ward, Director*
<b>Staff</b>	Yen Daniel, VP & CFO	Tamra Fierheller, Executive Assistant,
<b>Resources:</b>	Emma Elley, Chief Human Resource Officer	Recorder
<b>Guests:</b>	Emily Avery-Graves	Mark Wilson
	Milad Bazaz	

\*voting member

**1. CALL TO ORDER**

Ms. W. Percival, Chair, called the (Open) meeting to order at 5:30 pm.

**1.1 Quorum** – Quorum was confirmed.

Roundtable introductions were given. It was acknowledged that as incoming Board members it would benefit the invited guests to stay for the Closed portion of the meeting. Thus, the following motion was put forward.

**MOTION: *That the Board of Directors invite the meeting guests (incoming Board members) to stay for the Closed meeting.***

Mr. B. Kelsey/Ms. M. Saunders, **CARRIED**

**1.2 Approval of Agenda** – The agenda was reviewed. Thereafter, there was a

**MOTION: *That the agenda be approved as presented.***

Ms. B. John/Ms. B. Kennedy, **CARRIED**

**1.3 Declarations of Conflict of Interest** – None declared.

**1.4 Acknowledgement of the Hospital’s Vision/Mission/Values** – The Hospital’s Vision, Mission and Values were acknowledged.

**1.5 Patient Story** – A Patient Story was shared.

**2. CONSENT AGENDA**

Items identified as part of the consent agenda were pre-circulated and the related motions were presented as follows:

**1. MOTION: *That the draft minutes of the (Open) Board of Directors meeting of June 1, 2023, be approved as circulated.***

2. **MOTION**: That the Board of Directors receives the draft minutes of the Quality/Governance & Planning Committee meeting of September 19, 2023.
3. **MOTION**: That the Board of Directors approves the Quality/Governance & Planning Committee Terms of Reference, as amended, as recommended by the Quality/Governance & Planning Committee.

Thereafter, there was a

**MOTION**: *That the Board of Directors approves motions 1 through 3 on the (Open) Consent Agenda for October 5, 2023, as presented.*

Ms. A. Terrill/Ms. B. John, **CARRIED**

3. **BOARD BUSINESS – QUALITY/GOVERNANCE & PLANNING COMMITTEE**

**3.1 2023/24 Board Work Plan** – The 2023/24 Board Work Plan and related minutes from the Quality/Governance & Planning Committee meeting of September 19, 2023, were pre-circulated. The Work Plan is very similar to those of the previous few board cycles and aligns to the responsibilities of the Board as outlined in the Ontario Hospital Association’s Guide to Good Governance. The Work Plan is tailored each year to address special areas of focus (e.g., accreditation). It was noted that development of a land acknowledgement was removed as this will now come to the Board through the Hospital’s new Equity, Diversity, Inclusion (EDI) Committee.

**3.2 2023/24 Board Education Plan** – The 2023/24 Board Education Plan and related minutes from the Quality/Governance & Planning Committee meeting of September 19, 2023, were pre-circulated. It was noted that the schedule was largely left open to allow flexibility for topics that may be identified throughout the year. Potential topics listed were reviewed with it noted that some will be addressed at the Board’s retreat in November. Additional topics suggested include home care modernization, overall hospital recruitment, and a hospital environmental scan (projections for future hospital demographics, services), Medical Assistance in Dying, etc.

4. **BOARD BUSINESS – RESOURCES & AUDIT COMMITTEE**

None identified.

5. **REPORTS**

**5.1 Report of the Chief of Staff** – The Report of the Chief of Staff for October 5, 2023, was pre-circulated.

Chief of Staff, Dr B. Chawla reviewed the items referenced in the report. Of highlight:

- Recruitment efforts continue for vacant physician positions in Emergency Medicine, Hospitalist Medicine, Psychiatry and Obstetrics.
- The Department of Hospitalist Medicine will meet to review and develop action plans based on the recommendations from the Hospitalist Consulting Services (HSC) report.
- RMH is pleased to welcome Dr. Simon Adams as its newest full-time general surgeon.
- The Department of Surgery has been actively trying to recruit a third ophthalmologist for several years. MAC recommended that an impact analysis be completed.

- The Hospital continues to be challenged in recruiting a new Obstetrician. An external recruitment firm has been engaged to assist.

Following discussion, there was a

**MOTION: That the Board of Directors receives the Report of the Chief of Staff for October 5, 2023.**

Ms. B. Kennedy/Ms. M. Saunders, **CARRIED**

**5.2 Report of the President & CEO** – The Report of the President & CEO dated October 5, 2023, was pre-circulated.

President & CEO, Ms. K. Isfan reviewed the items referenced in the report. Of highlight:

- A detailed list of the Hospital's 2023/24 Strategic Goals was included.
- The Ontario government has announced a new plan for modernizing home care and advancing Ontario Health Teams. Responsibility for home care will be gradually transferred to individual Ontario Health Teams.
- RMH Chief Operating Officer, V. Nelson, continues as Acting Chief Executive Officer at HHHS. This support is expected to continue for at least another few months. Ms. Nelson's RMH duties have been absorbed by other RMH Senior Team members.
- Cases of COVID-19 are increasing across Ontario. RMH has reinstated a mandatory masking policy and will continue to ensure infection control processes and practices are aligned with regional partner hospitals. Influenza and COVID-19 vaccinations will be made available to staff, physicians, and volunteers, when Public Health releases the vaccines.

Following discussion, there was a

**MOTION: That the Board of Directors receives the Report of the President & CEO for October 5, 2023.**

Ms. A. Terrill/Ms. B. John, **CARRIED**

## **6. OTHER BUSINESS**

**6.1 RMH Foundation Campaign – Board Fundraising Support** – Brian Kelsey, Board Campaign Ambassador encouraged all members to support the Foundation's capital campaign. Mr. Kelsey will provide members an email with the pledge form and instructions.

**6.2 Huron's What's Right in Health Care Conference – Key Takeaways** – Board Vice Chair, C. Norris attended Huron's What's Right in Health Care Conference in August. Of particular interest were: (1) the opening address for Canadian delegates that highlighted the priorities/differences between Canadian and American health care, (2) Craig Deao's session on how to develop and inspire new leaders, (3) the University of Pittsburgh Medical Centre (UPMC) session on employee engagement, and (4) the emerging leaders session hosted by Arnprior Regional Health.

**6.3 Next Regular Meeting Date** – December 7, 2023.

## **7. MOTION TO ADJOURN THE OPEN MEETING & MOVE INTO THE CLOSED MEETING**

On a motion of Mr. E. Smeaton, the Open meeting adjourned at 6:41 pm and the Board moved into its Closed meeting.

\_\_\_\_\_  
Chair

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Date